

## Competency Self-Assessment

Name: \_\_\_\_\_

Current Title: \_\_\_\_\_

Years in Current Position: \_\_\_\_\_ Years with Department: \_\_\_\_\_

List previous positions/titles with Department:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

Years with State Government: \_\_\_\_\_

List previous positions/titles with state government:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

List previous positions outside state government and time periods:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

Competencies\* critical to current job (with each competency, list 2-3 typical activities that would describe how this competency is used):

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

Additional competencies I possess:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

\* "Competencies" are observable and measurable knowledges, skills, abilities, and behaviors that must be applied to achieve results aligned with the goals of the organization.